

Breakthrough Leadership (14 units)

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【Unit】

- #01 What is Leadership?
- #02 Leadership and Management
- #03 “The Leadership Challenge”
- #04 Why Would Anyone Follow You?
- #05 The Lost Leadership Skill – Listening!
- #06 Beyond Words - Effective Communication
- #07 Inspire Action – Set Clear Goals
- #08 Building Trust – The Foundation of Results
- #09 Overcoming “The 5 Dysfunctions of a Team”
- #10 Leading Through the Phases of Team Development
- #11 Leading Organizations – Bigger Challenges
- #12 Leading Change
- #13 Leading in an Increasingly Global Business Environment
- #14 Becoming the Kind of Leader You Admire

Lecture : 30 min for each, 7 hours in total

【Overview】

A great deal of failure in people, teams and organizations is due to unclear goals and poor communication. In fact, some studies suggest that these are the top 2 reasons for failure. These causes are predictable and avoidable, and it is the job of leaders to assure that these unprofitable circumstances do not occur in their businesses. Competent leaders set clear and challenging goals, focus and align people on those goals, and then motivate and inspire their people to achieve them. Fear of failure prevents many people from even setting goals, especially extremely challenging ones. Participants in this workshop will learn more than how to lead effectively. Just knowing “how” to do something changes nothing. In order to be effective, leaders must put their wisdom and insights into action, therefore our focus will be on crossing the gap between “knowing how” and putting that knowledge into action. Participants who fully engage in this workshop and practice what they learn will become more the kind of leader that they admire. As a result, they will have achieved the power to enable their people, teams and organizations to achieve possibilities that, in the past, have seemed out of reach, or even impossible.

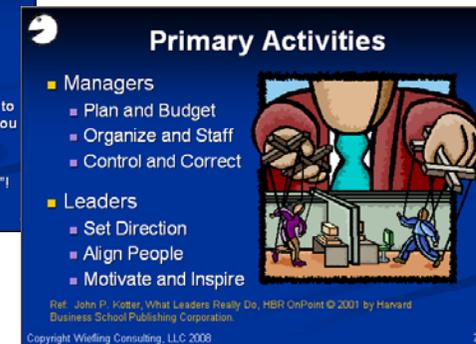
【Sample Slide】



Commitment to Action

- “Knowing” is not enough. You must take action.
- Confidence is not required. You must be committed.
- What action will you take in order to become more the kind of leader you admire?
- W.O.W. - Do it “Within One Week”!

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Primary Activities

- Managers
 - Plan and Budget
 - Organize and Staff
 - Control and Correct
- Leaders
 - Set Direction
 - Align People
 - Motivate and Inspire

Ref. John P. Kotter, What Leaders Really Do, HBR OnPoint © 2001 by Harvard Business School Publishing Corporation.
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